

Corporate Social Responsibility

v. 10 – 05.06.2018

REYNDERS label printing _ the group



the group's policy



CORPORATE SOCIAL RESPONSIBILITY - POLICY

Reynders_Label Printing is an internationally operating group of six printers of self-adhesive labels and related packaging products. As a family business it wants to be an autonomous, economically strong and financially healthy company.

As a transparent, communicative organization we want to be a trustworthy partner that properly cares for its customers, its suppliers and its cooperators. Quality, safety and respect for health and environment are an essential part of the global company policy. The driving force of our company lies in the continuous improvement of the following pillars:

ETHICS

We shall employ fair business practices where all corruption, child employment, extortion, bribery and embezzlement is excluded and act in compliance with all applicable laws.

We will invite our suppliers to subscribe and respect our CSR policy and insist on their entire cooperation to support us to realize this policy. Each supplier will be evaluated on their efforts and actions to contribute in sustainable behaviour.

PEOPLE

We want our cooperators to be competent and motivated and we want them to enjoy their job. Therefore we offer training to bring and to keep their knowledge and know-how to the highest possible standards. Around that we supply the necessary tools to work in a safe and healthy environment. We respect all current legislation and social engagements. Recruitment and evaluation happen without distinction of age, race, nature, origin or religion. All sites will at least respect all articles of the Universal Declaration of Human Rights.

We expect that all rules regarding safety, hygiene and environmental issues are respected, both by our own employees and by contractors working in our sites.

As owners of an economically healthy business, the Reynders family wants to contribute explicitly to the social well-being of the vicinity of its establishments.

PLANET

Respect for the environment means that we strive to minimize the impact of our activities in keeping a healthy balance between energy, ecology and economy.

We realize these goals by

- minimally fulfilling all current legislation and rules
- rationally using water, energy and materials
- restricting the use of dangerous goods and safely handling them where needed
- correctly sorting, discarding and possibly recycling our waste

Our continuous process of improvement is steered by the actual ISO 14001 management system.

PROFIT

Efficiency and cost consciousness are our instruments to assure the profitability and the continuity of our operations. We want to distinguish ourselves through an economically, socially and ecologically sound cooperation with our customers. To obtain a maximum "lean process flow", Reynders Label Printing will undertake all conceivable actions to realize an integrated partnership with its customers.

All activities within Reynders Label Printing will be done in good conscience.

Beechout, November 2012

Marx Reynders

Jacques Reynders

Paul Reynders

Mark Raats



our six adopted CSR action areas



save energy



save water



prevent waste



live healthy



stay active



help others





energy saving efforts





100% renewable energy for all Belgian production sites

CERTIFICAAT GROENE ENERGIE GARANTIES VAN OORSPRONG



Electrabel NV garandeert dat de geleverde af elektriciteit aan

REYNDERS LABEL PRINTING

voor de onderstaande periode wordt beschouwd, onder huidige wetgeving en onderhevig aan de voorwaarden van het leveringscontract, als volledig geproduceerd door middel van hernieuwbare energiebronnen.

Leveringsperiode van groene energie van 01/01/2017 tot 31/12/2017

Brussel, 22/05/2017

Sales Director B2C and B2B Belux,

Didier Lachaude





Greenhouse Gas Verification

SGS

Greenhouse Gas Verification Statement

Number: FV13080112

The methodology and calculations used for the determination of the Carbon Footprint, for the year 2017, for company:

Reynders Label Printing
at:
Nieuwkestraat 3
D-2520 Beerselout, Belgium

is verified against the requirements of:
ISO 14064-1:13 and the GHG Protocol

Conclusion:
SGS has found no prove that the reported GHG emissions in the GHG inventory of Reynders Label Printing being 12 818 ton CO₂e over the year 2017, are stated materially incorrect. This conclusion is based on the criteria as described in the remainder of this statement.

The GHG emissions are divided over the scope 1, 2, 3 and scope 3 business as follows:

- scope 1: 785 ton CO₂e
- scope 2: 1345 ton CO₂e
- scope 3: 6285 ton CO₂e
- scope 3 (direct): 1302 ton CO₂e

This statement belongs to the addressed GHG inventory and should be read in combined with it.

Lead Auditor: Tommie Deun
Technical Poinseer: Henk Jan Olfhofs

Date of verification statement: 21 May 2018

This statement is not valid without the complete scope, goal, criteria and findings, all presented of page 2 and 3 of this statement.

Approved by:
Henk Jan Olfhofs

SGS Nederland B.V. Climate Change Programme
Scheidt 16, 3326 LA Heerhooft, Nederland
T: +31 (0)1874-88222-40 | E: verkeer@sgs.com | www.sgs.com/nl/SGS

Page 1 of 1

SGS

Greenhouse Gas Verification Statement - continuation

Number: FV13080112

Right of access to the verification process:
SGS Nederland B.V. (referred to as "SGS") has been contracted by Reynders Label Printing for the verification of direct and indirect carbon dioxide (CO₂) equivalent emissions as provided by Reynders Label Printing in their GHG inventory, corresponding to the scope 1, 2 and 3.

The engagement covers the verification of the underlying control of GHG, under operational boundaries and based on the demands of the standard ISO 14064-1:13, 2009, and the GHG Protocol.

The report issued by SGS is based on the validity of a non-assured GHG inventory and the relevant data is partly based on:

The assessment includes:

1. The underlying GHG inventory of the verified client.
2. Information with the verification concerned with the development of the GHG inventory. As far as it is relevant for the verification in Beerselout on 22 May 2018.

Reynders Label Printing is responsible for the organization's GHG inventory system, the development and maintenance of records and supporting information in accordance with the system, including the collection and preservation of GHG emissions information and the reported GHG emissions.

For GHG verification it applies an independent GHG verification system in conformity with the provisions of the ISO 14064-1:13 and the GHG Protocol. On the other side 2017.

Goal:
The goal of this verification services is to provide objective evidence, in independently confirm that the verification criteria, as listed below, are achieved.

Criteria:
The criteria applied when the verification is performed are:

- ISO 14064-1
- ISO 15686:1
- GHG Protocol
- The principles of transparency, consistency, objectivity, accuracy and completeness as described in annex 1 of ISO 14064-1:13.

Excluded information:
The scope of activities applied is limited.

Risks:
Reynders Label Printing has commissioned independent verification by SGS of their reported GHG emissions, based on the specific year 2017, data from the Reynders Label Printing. The verification activities conform with the requirements of ISO 14064-1 and the GHG Protocol when the scope of the verification is well defined. Certain information regarding the GHG emissions calculation were received in scope and stated by Reynders.

Page 2 of 1

SGS

Greenhouse Gas Verification Statement - continuation

Number: FV13080112

The assessment is based on the stated and supported evidence:

The independent client's verification of activities from underlying sources in greenhouse gas inventory after the organization's boundary will comply the requirements of ISO 14064-1:

- The organizational boundary was established following the operational control approach (top or extended or subsidiary).
- Location: Main office in Beerselout, Belgium and possible facilities in:
 - Beerselout and Leuven (Belgium)
 - Ghent (Belgium)
 - Tienen (Belgium)
 - Brussels (Belgium)
- GHG emissions include:
 - scope 1: Combustion and mobile combustion
 - scope 2: Electricity usage
 - scope 3: Input of purchased products and services
- Types of GHG included: CO₂
- ISO 14064-1:13 for the following years are applied: 1st January 2017 - 31st December 2017.
- The identification of the verification statement is confirmed.

Residuals:
The materiality reported of the verification was consistently (CO₂e) in the below GHG, based on the results of the verification of the GHG inventory.

Remarks:
No specific remarks were found when applying the GHG criteria for the use of inventory. Only the criteria based on the data provided.

The Report is issued in accordance with the requirements of ISO 14064-1:13 and the GHG Protocol. The Report is issued for the use of the client and is not intended for public distribution. The client is responsible for the accuracy of the data provided and the accuracy of the information reported. SGS Nederland B.V. is not responsible for the accuracy of the data provided.

Page 3 of 1

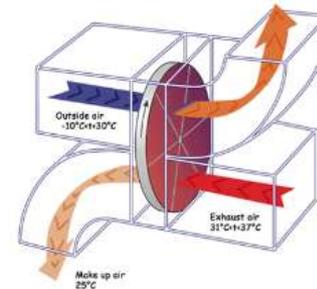




save on energy consumption

A **rotary heat exchanger** (“heat wheel”) installed in June 2013 allows us to recover a large part of the heat in the exhaust air of the production halls.

Since then we have realized a yearly **decrease in the use of traditional energy of around 8%.**



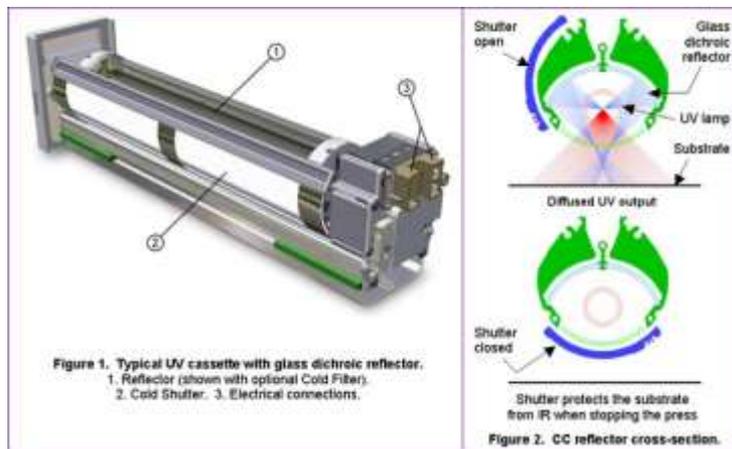


motivational campaigns _ “warm pullover day”





invest in less energy consuming tools



More presses are being equipped with the latest hi-tech UV drying system with reduced energy consumption.



The new production hall of Reynders Security is illuminated by low energy consuming LED lights



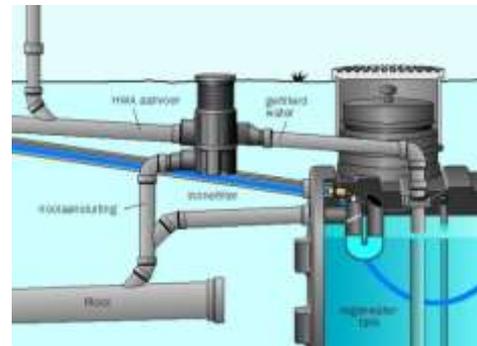


water saving efforts



rainwater collector I

Two separate projects should help us drive back our actual consumption of mains water.



The first is “rainwater collector I”, connected to our cooling tower and to the closed circuit that provides cooling to our production tools.





rainwater collector II _ the “green” roof



The second is “**rainwater collector II**” that will provide rinse water to our **sanitary facilities**. The newly constructed “green roof” is part of that collector.





sensitization programs



The combination the aforementioned initiatives and the constant sensitization of our cooperators will eventually lead to a decrease of $\pm 30\%$ of tap water.





waste reduction efforts





separate waste collection

Inzameling algemene afvalstoffen



Papier en karton

Enkel zuiver papier en karton. Bedrukt/beprikt mag. Dozen dicht plooiën.



Plastiekfolie

Doorschijnende verpakkingfolie niet vervuld met gevaarlijke producten



Hoogcalorisch afval

Productieresten zoals etiketten, etiket afval, restrollen, backingpapier...

Weinig vervuilde voddën

PE bvb. Paletbandjes in kunststof

Montagefolie

Tussenvellen van flexoclichés

Isomo

Geén chloorhoudende kunststoffen: PVC of vinyl



Gevaarlijk afval

Sterk vervuilde poetsdoeken, met inkt of met chemicaliën (bvb: Solvit)

Bussen, vaatjes, ... die nog een rest aan chemisch product bevatten.



Metaal

De verschillende soorten apart inzamelen (blikjes, lege spuitbussen, ...)



Restafval

Items die in aanraking gekomen zijn met etenswaren. Al het overige, niet gevaarlijke afval, ook PVC of vinyl.



PMD

PET-flessen

Drinkkartons

Metaal (bij voorkeur deze verzamelen bij het metaal)

Auteur: BS Versie 2 - Work Instruction R_WLE_01_1_of Inzameling algemene afvalstoffen





recycling of incoming packaging material

Almost all of the incoming packaging materials are collected, sorted and re-used or recycled:

- all shrink & stretch foils are collected for recycling
- wooden pallets are either used for transporting our own finished products or collected for recycling
- all wood-based separation panels & wedges (used to fix rolls during transport) are collected for recycling





recycling of specific packaging waste



all **PE and PP matrix** waste is collected separately for recycling



all **hotfoil and coldfoil** waste rolls are collected separately for recycling





“Recupel” collection station

Reynders has a  collection station for used lamps and obsolete electronic devices.



The entire profit from the sales of obsolete electronics goes to the organisations we support.





release liner recycling _ we help customers to recycle liner waste

We invite all our customers to join our release liner recycling program.

Together we intend to yearly remove an extra 150 to 200 tons of pure release liner from the waste stream.

Paper Liner Recycling Program





Recycling of obsolete IT materials

We actively participate in the project “**Make a tree of your old PC**”, a combined effort of “**Natuurpunt**” and “**Out of Use**” to safely recycle obsolete computers and mobile phones.

Last year a complete forest of **7.000 trees** was planted by all partners.

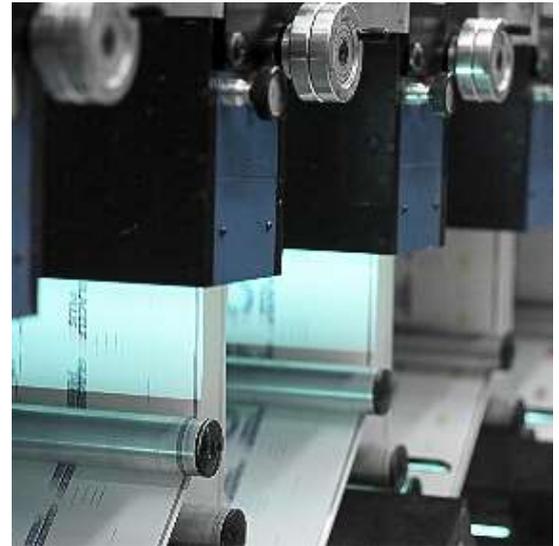




clean processes



100% **solventless** production and digital plate making with **ecological** thermal development.





investments in presses & controls



Quick set-up of printing presses with inline inspection cameras to reduce the loss of marketable label material.





the use of pallet boxes saves packaging





better mixing tools for less ink waste





search for alternative sustainable materials

In cooperation with our suppliers, we actively promote sustainable materials of which the life cycle has been assessed and of which the environmental impact – based on the ecological footprint of the raw materials used – is significantly lower, it's our R³ program.





pioneers in compostable labels

TÜV AUSTRIA

CERTIFICATE FOR AWARDING AND USE OF THE 'OK COMPOST INDUSTRIAL' CONFORMITY MARK
 No. TAB011309591
 (Following the certificate No. 13.1.1138.A)
 Issued by TÜV AUSTRIA BELGIUM NV

Product:	Industrially Composites Products Components & constituents Packaging – Miscellaneous components
Domain	
Group	
Family	
Type	Printed paper labels
Trade mark	Value: KP 01
Description / Particularities	Printed and glued label Paper label type: Value: KP 01 – grammage 80 g/m ²

Licensee:

REYNDERS Edvaten N.V.
 Hypersteenweg 2
 B-3000 Leuven
 Belgium

Object:

- Test Program with reference OK 1 - edition 5.
- Including EN 13432 (9-2020) + Packaging - Requirements for packaging - Recoverable through composting and biodegradable - Test scheme and evaluation criteria for the final assessment of packaging +

Valid: From 10 April 2018 to 13 April 2023

Conclusion of the SAMCENAGE: The products comply with the above mentioned certification criteria, as certified by the test report no. 8500420/2018.AP/1.54p

Analysis/certification system: Type examination followed by supervision through verification tests on samples from the distributor's stocks or of the market.
 The conformity of the product is guaranteed by the provisions for awarding and use of the 'OK compost INDUSTRIAL' conformity mark. This only applies for specimens bearing the 'OK compost INDUSTRIAL' mark.

Issue: 03 May 2018

For the Certification Committee:
 Dr. DEWOLFF
 President of the Committee

Adite: /

2018-14





pioneers in paperless administration

REYNDERS label printing has adopted integrated electronic communication to minimize the use of paper documents and paper waste.





charging point for electric cars

In June 2013 we installed a charging point for electric cars on our new parking and reserved two adjacent parking places for environmentally conscious visitors.

It is also the home spot of “Zoë”, our own electric car that is part of a sharing pool for cooperators and customers.





The actions, the goals and the results of our efforts on energy saving, reducing water consumption and pushing back waste are constantly being monitored through our participation in CDP.

www.cdp.net





live healthy





focus on illness & injury prevention





focus on illness & injury prevention




Hoe uw bedrijf veilig houden?

Help uw collega's helpen met opleidingen bedrijfseerstehulp




FirstAid

Rode Kruis

BREVET BEDRIJFSERSTEHULPVERLEENER

De Vlaamse Rode Kruis Vlaanderen is de Vlaamse organisatie van de Rode Kruis Vlaanderen. De Vlaamse Rode Kruis Vlaanderen is de Vlaamse organisatie van de Rode Kruis Vlaanderen.

Brevet

Uitgegeven op: 17/02/2011
Brevetnummer: 2011-02174

Uw Rode Kruis Vlaanderen
Rode Kruis Vlaanderen

Uw Rode Kruis Vlaanderen
Rode Kruis Vlaanderen





focus on safety & prevention





“The Little Prince” _ nursery & ironing service





“De Glimlach” _ The Smile

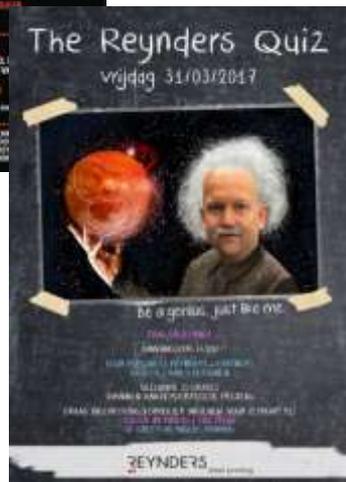


Employee-driven initiative for a pleasant work environment





“De Glimlach” _ The Quiz





“Fair trade” vending machines

In May 2013 we opened our new canteen and invited “Foods4u” to install a vending machine with day-fresh soup and ready-made meals as well as a large selection of Oxfam Fairtrade products.





free apples on Monday



Monday is “apple day” in Boechout.

A local grower supplies us fresh apples from his “integrated culture”; he deploys useful insects as pest control rather than insecticides.





get active





enjoy nature

Originators of the 4,1 ha “Peace Forest” & playground.



Volunteers helping to plant 5,300 trees and 3,000 shrubs on March 8, 2009.





enjoy nature

Birds-eye view of the forest, last October.





enjoy nature



REYNDERS label printing in Boechout sits in a rural area where the hives of beekeepers are still a common sight.

With the assistance of “Natuurpunt” we recently installed an attractive hostel for solitary bees and we sincerely hope to contribute to a flowery environment.





yearly summer gathering _ the “family day”





cycling for all ages

19 Mei 2012
Reynders Classic 2
 Boechout-Chartreuse-Boechout

120 km (Verkorting mogelijk)
 Bevoorrading voorzien
 Vertrek: 8.00 u

Info en inschrijving Wim (Pers 16 RCS)
 N.B.: Met dank aan parcourbouwer Herman Aerts



Reynders
Gezinsfietstocht
 Zondag 21 September 2014

Vertrek bij Reynders Elzevaten tussen 12u30 en 13u30
 Onderweg worden 2 stops voorzien, een lege en een drankje.
 Aankomst bij Reynders Elzevaten, kleine kop/hoek voor wachende wagens.

Kleine toer: 15 km
 Grote toer: 30 km

*Kopieerbaar en verspreid in heel het regio-44-gebied - 10 stuks



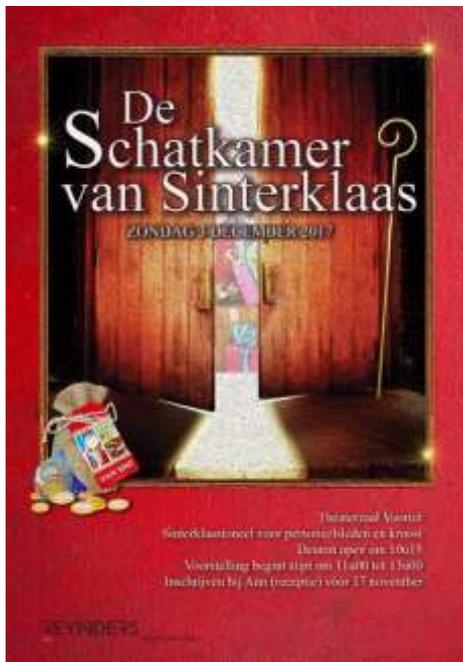


help others





Boechout “Vooruit”



Founders of the “Theater Vooruit”, the community center for cultural events and leisure activities in Boechout’s center.





proud to host and sponsor events

't Waait in 't park

Gratis familiefestival tijdens de Dag van het Park!

zondag 31 mei
van 12u tot 19u

Georgs Van Raemdonckpark
De Jans Jutsstraat - Boechout

Met medewerking van:

STICK AROUND 27 06 18

powered by **REYNDERS** label printing

Hartverwarmende pompoensoep op DONDERDAG 14/12

Ten voordele van arbeidszorgcentrum 't Karvel in Boechout.

2,5 euro voor verse pompoensoep met een broodje.

De Warmte Week
MUSIC & LIFE

REYNDERS label printing

Bedrag achteraan, aan poort 20
Ook "Take Away" mogelijk
Baanlijes te verkrijgen bij het feestcomité t.o.m. 12/12/17
Reynders: Ann, Ilse, Pascal, Peggy
Security/Digital: Seppe
Pharma: Inge, Nathalie, Wendy





investing in the next generation



REYNDERS label printing welcomes students seeking experience.





Run to Walk Again



We actively support “Run to Walk Again”, an organisation that offers get-at-able and adapted sport activities for people with mobility problems.





Bringing Light to Chopanki _ solar lamps



Diwali 2010: we donated “light” to 500 less-favored children and their families who live in Chopanki, home to REYNDERS label printing India.





permanent support for **SANSHIL FOUNDATION**
touch a life



Reynders has a long-term engagement with the Sanshil Foundation and actually pays the rent of two “basement schools” and the salary of the teachers in both schools.





support local social organisations



Gardening/landscaping is done by a small company that has a policy of also hiring people with disabilities and giving chances to refugees trying to integrate.





support local social organisations



K KALIBER
mivas

Customers looking for manual packaging or peak moment assistance are introduced to nearby social workshops for people with a labour disability.





FIETSHERSTELLING Reynders_Label Printing

door ACTIVERING DE LINK

"Activering DE LINK" uit Maastricht organiseert een activiteitenaanbod voor mensen met ernstige en langdurige psychische problemen, o.a. professionele fietsherstelling.

Reynders_Label Printing wil graag DE LINK ondersteunen door fietsherstelling aan te bieden aan zijn werknemers en hun familie.

We starten hiermee op **maandag 25 maart 2013**.

- Je schrijft je in bij Ann aan de receptie en je krijgt van haar **een inschrijfkortje**. Daarop geef je aan wat er moet hersteld worden en je vermeldt ook een telefoonnummer waarop "De Link" je kan bereiken als er bijkomend overleg nodig is.
- Je hangt dat kaartje aan je fiets en die breng je vóór 9:00 u. naar de **fietstentstelling bij Reynders Pharma** (rechtover de receptie). Hier haalt "De Link" de fietsen op rond 9:00 u.
- Als het om een gewoon onderhoud gaat wordt je fiets **vóór 16:30 u terug** gebracht. Zijn er grotere werken uit te voeren, dan volgt er telefonisch overleg.
- Na levering van de fiets(en) reken je onmiddellijk de onkosten af bij Ann.

Wat kost het?

- **5 euro per uur** dat er aan een fiets gewerkt wordt + extra de eventuele onderdelen bv.:
 - nieuwe binnenband plaatsen kost 8,00 €
 - 1 spaak vervangen + centren kost 5,50 €
 - veterai (tubless) en opnieuw invetten kost 4,00 €
 - nieuwe derailleurkast + cassette van 6 kamwielen vervangen kost 41,00 €

De eerste opvang beperken we tot 3 fietsen; naderehand evalueren we de actie.

Schrijf je fiets dus snel in bij Ann aan de receptie en dit tegen uiterlijk donderdag 21 maart.



“De Link” is a social organisation that supports and activates psychiatric patients. They have a bike repair shop and we have an agreement to give our cooperators’ bikes a yearly check-up.





support local social organisations



MULTIVERSUM
BESCHRIJVEN NAZORNA/OLZEPH



Cakes, sandwiches, snacks & bio-soup are ordered from “De Vliering”, a local workshop, run by mentally handicapped adults.

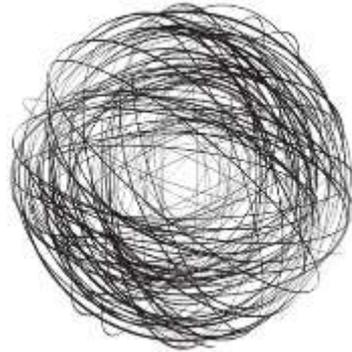




Sedex is a global not-for-profit membership organisation, home to the world's largest collaborative platform for sharing responsible sourcing data on supply chains.

We are B-member # S000000037366.





Corporate Social Responsibility

v. 10 – 05.06.2018