

Corporate Social Responsibility

v. 12 – 20.09.2019

REYNDERS label printing _ the group



the group's policy



CORPORATE SOCIAL RESPONSIBILITY - POLICY

REYNDERS label printing is an internationally operating group of seven printers of self-adhesive labels and related packaging products. As a family business it wants to be an autonomous, economically strong and financially healthy company.

As a transparent, communicative organizations we want to be a trustworthy partner that properly cares for its customers, its suppliers and its cooperators. Quality, safety and respect for health and environment are an essential part of the global company policy. The driving force of our company lies in the continuous improvement of the following pillars:

ETHICS

We shall employ fair business practices where all corruption, child employment, extortion, bribery and embezzlement is excluded and act in compliance with all applicable laws.

We will invite our suppliers to subscribe and respect our CSR policy and insist on their entire cooperation to support us to realize this policy. Each supplier will be evaluated on its efforts and actions to contribute in sustainable behaviour.

PEOPLE

We want our cooperators to be competent and motivated and we want them to enjoy their job. Therefore we offer training to bring and to keep their knowledge and know-how to the highest possible standards. Around that we supply the necessary tools to work in a safe and healthy environment. We will respect all current and future legislation and social engagements. Recruitment and evaluation happen without distinctions of age, race, nature, origin or religion. All sites will at least respect all articles of the Universal Declaration of Human Rights.

We expect that all rules regarding safety, hygiene and environmental issues are respected, both by our own employees as well as by contractors working in our sites.

As owners of an economically healthy business, the Reynders family wants to contribute explicitly to the social well-being of the vicinity of its establishments.

PLANET

Respect for the environment means that we strive to minimize the impact of our activities in keeping a healthy balance between energy, ecology and economy.

We realize these goals by:

- minimally fulfilling all current legislation and rules
- rationally using water, energy and materials
- restricting the use of dangerous goods and handling them safely where needed
- correctly sorting, discarding and possibly recycling our waste

Our continuous process of improvement is steered by the actual ISO 14001:2015 management system.

PROFIT

Efficiency and cost consciousness are our instruments to assure the profitability and the continuity of our operations. We want to distinguish ourselves through an economically, socially and ecologically sound cooperation with our customers. To obtain a maximum "lean process flow", we will undertake all conceivable actions to realize an integrated partnership with our customers.

All activities within REYNDERS label printing will be undertaken in good conscience.

The management

Marc Reynders

Jacques Reynders

Paul Reynders

The site managers

our six adopted CSR action areas



save energy



save water



prevent waste



live healthy



stay active



help others



energy saving efforts

planned installation of solar panels in Boechout



Expected production : 300 MWh/year

100% renewable energy for all Belgian production sites



Electrabel NV garandeert dat de geleverde elektriciteit aan

REYNDERS LABEL PRINTING

voor de onderstaande periode wordt beschouwd, onder huidige wetgeving en onderhevig aan de voorwaarden van het leveringscontract, als volledig geproduceerd door middel van hernieuwbare energiebronnen.

De afbeelding is een illustratie en kan afwijken van de werkelijke situatie. Het is niet bedoeld als garantie voor de juistheid van de informatie.

Sales Director B2C and B2B Belux,

Didier Lachaude



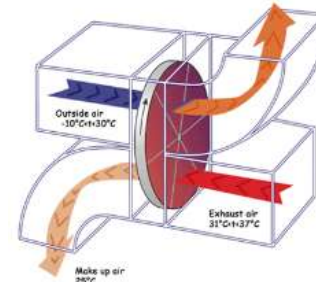
Greenhouse Gas Verification _ next audit 07.2021



save on energy consumption

A **rotary heat exchanger** (“heat wheel”) installed in June 2013 allows us to recover a large part of the heat in the exhaust air of the production halls.

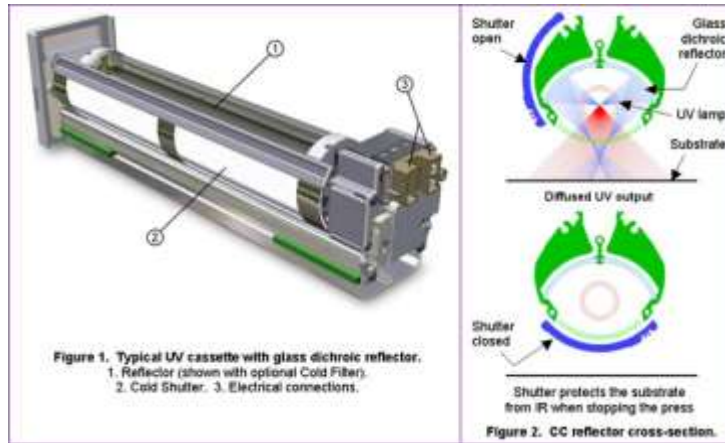
Since then we have realized a yearly **decrease in the use of traditional energy of around 8%.**



motivational campaigns _ take-your-bike-to-work day



invest in less energy consuming tools



More presses are being equipped with the latest hi-tech UV drying system with reduced energy consumption.



All new production halls have energy consuming LED lights.

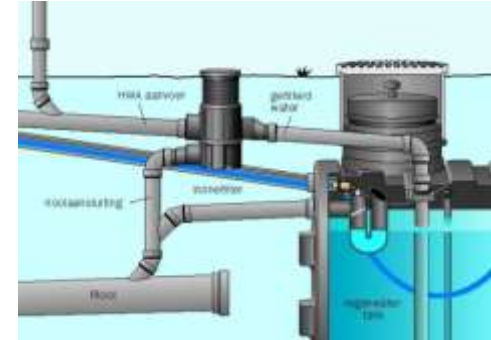
In all our plants, older TL lights are gradually exchanged for LED (15% is already done)



water saving efforts

rainwater collector I

Two separate projects should help us drive back our actual consumption of mains water.



The first is “rainwater collector I”, connected to our cooling tower and to the closed circuit that provides cooling to our production tools.

rainwater collector II _ the “green” roof



The second is “**rainwater collector II**” that will provide rinse water to our **sanitary facilities**. The newly constructed “green roof” is part of that collector.

sensitization programs



The combination the aforementioned initiatives and the constant sensitization of our cooperators will eventually lead to a decrease of $\pm 30\%$ of tap water.



waste reduction efforts

separate waste collection

Inzameling algemene afvalstoffen



Papier en karton

Enkel zuiver papier en karton. Bedrukt/beprikt mag. Dozen dicht plooien.



Plastiekfolie

Doorschijnende verpakkingfolie niet vervuild met gevaarlijke producten



Hoogcalorisch afval

Productieresten zoals etiketten, etiket afval, restrollen, backingpapier...

Weinig vervuilde vadders

PE bvb. Paletbandjes in kunststof

Montagefolie

Tussenvelen van flexodichés

Isomo

Geén chloorhoudende kunststoffen: PVC of vinyl



Gevaarlijk afval

Sterk vervuilde poetsdoeken, met inkt of met chemicaliën (bvb: Solvit)

Bussen, vaatjes, ... die nog een rest aan chemisch product bevatten.



Metaal

De verschillende soorten apart inzamelen (blikjes, lege spuitbussen, ...)



Restafval

Items die in aanraking gekomen zijn met etenswaren. Al het overige, niet gevaarlijke afval, ook PVC of vinyl.



PMD

PET-flessen

Drankkartons

Metaal (bij voorkeur deze verzamelen bij het metaal)

Auteur: JS Versie 2 Werk Instructie R_WLE_01_1_inzameling algemene afvalstoffen



shredder / collector for backing paper



Clean backing waste – from side cuttings – is collected for recycling

release liner recycling _ we help customers to recycle liner waste

We also invite all our customers to join our release liner recycling program.

Together we intend to yearly remove an extra 150 to 200 tons of pure release liner from the waste stream.

Paper Liner Recycling Program



recycling of incoming packaging material

Almost all of the incoming packaging materials are collected, sorted and re-used or recycled:

- all shrink & stretch foils are collected for recycling
- wooden pallets are either used for transporting our own finished products or collected for recycling
- all wood-based separation panels & wedges (used to fix rolls during transport) are collected for recycling



recycling of specific packaging waste




we participate in trials to collect and recycle **PE and PP matrix** waste



all **hotfoil and coldfoil** waste rolls are collected separately for recycling

“Recupel” collection station

Reynders has a  collection station for used lamps and obsolete electronic devices.



The entire profit from the sales of obsolete electronics goes to the organisations we support.

recycling of obsolete IT materials

We actively participate in the project “**Make a tree of your old PC**”, a combined effort of “**Natuurpunt**” and “**Out of Use**” to safely recycle obsolete computers and mobile phones.

Last year a complete forest of **7.000 trees** was planted by all partners.



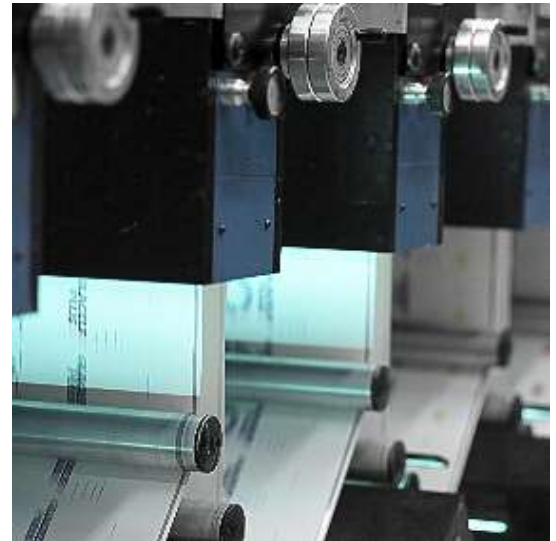
PLANT EEN
BOOM VOOR
NATUURPUNT



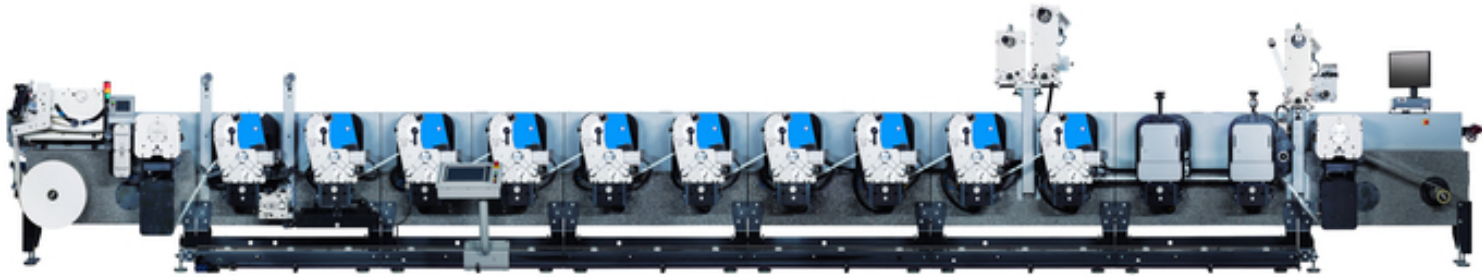
focus on clean processes



100% **solventless** production and digital plate making with **ecological** thermal development.



investments in presses & controls



Quick set-up of printing presses with inline inspection cameras to reduce the loss of marketable label material.

the use of pallet boxes saves packaging



better mixing tools for less ink waste



search for alternative sustainable materials

In cooperation with our suppliers, we actively promote sustainable materials of which the life cycle has been assessed and of which the environmental impact – based on the ecological footprint of the raw materials used – is significantly lower, it's our R³ program.



pioneers in compostable labels

**CERTIFICATE FOR AWARDED AND USE OF THE
'OK COMPOST INDUSTRIAL' CONFORMITY MARK**
No. TAB011309591
(Including the certificate No. 13-1118-A)
Issued by TÜV AUSTRIA BELGIUM NV

Product:
Domain: Industrially Compostable Products
Group: Components & constituents
Family: Packaging - Miscellaneous components
Type: Printed paper labels
Trade mark: Value: RP 01
Description / Particulars: Printed and glued label
Paper label type: Value: RP 01 - grammage 80 g/m²

Licensee:
REYNDERS Educatie N.V.
Hijnensteestraat 2
B-3500 Bruchem
Belgium

Criteria:
• Test Program with reference OK 1 - edition 5.
• Including EN 13432 (9-2002) • Packaging - Requirements for packaging - Incompliance through composting and biodegradation • Test scheme and evaluation criteria for the final assessment of packaging •
From 10 April 2018 till 13 April 2023

Valid:
The products comply with the above mentioned certification criteria, as confirmed by the test report no. 65020420/2018-AP-154p

Conclusion of the SAMENKOPING:
Type examination followed by supervision through verification tests on samples from the distributor's plants as of the market.
The conformity of the product is guaranteed by the provisions for awarding and use of the OK compost INDUSTRIAL conformity mark. This only applies for specimens bearing the OK compost INDUSTRIAL mark.

Available certification system:

Brussels, 03 May 2018


For the Certification Committee
Dr. DEWOLFF
President of the Committee

Auto: /

0000-10-4



pioneers in paperless administration

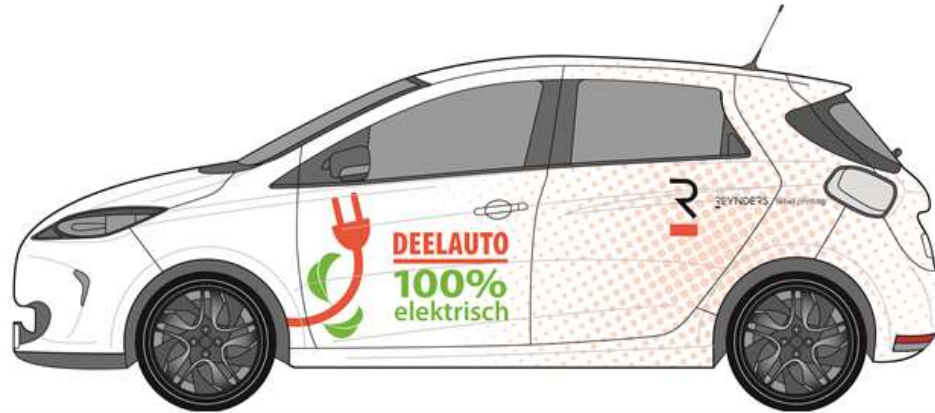
REYNDERS label printing has adopted integrated electronic communication to minimize the use of paper documents and paper waste.



charging point for electric cars

In June 2013 we installed the first two charging points for electric cars on our new parking and reserved two adjacent parking places for environmentally conscious visitors. In 2018, four more charging points were added.

It is also the home spot of “Zoë”, our own electric car that is part of a sharing pool for cooperators and customers.





The actions, the goals and the results of our efforts on energy saving, reducing water consumption and pushing back waste are constantly being monitored through our participation in CDP.

www.cdp.net



live healthy

focus on illness & injury prevention

CERTIFICATE

ISO 45001 : 2018
Occupational Health & Safety Management System

VINÇOTTE nv
Jan Ofselagerslaan 35, 1800 Vilvoorde, Belgium

This is to certify that **Reynders Pharmaceutical Labels nv**

Located at **Nijverheidsstraat 15
2530 BOECHOUT
Belgium**

has established and maintains an Occupational Health & Safety Management System, according to the requirements of ISO 45001 : 2018 "Occupational health and safety management systems." for

The production of adhesive labels and continuous printing on rolls for the pharmaceutical sector

This certificate is issued as the result of a safety audit documented in the audit report **40807543**.

Certificate number: **ISO 45001 3146**
First issued: **15 February 2019**
Valid from: **15 February 2019 to 14 February 2020**

Further clarifications regarding the scope of this certificate and the applicability of ISO 45001 : 2018 requirements may be obtained by consulting the organization.

This certificate is granted during the Certification Commission of 11 February 2019 and is subject to the General Regulations of VINÇOTTE nv.



Signed for the certification body



Eric Luyts
Chairman Certification Committee

focus on illness & injury prevention



focus on safety & prevention



“The Little Prince” _ nursery & ironing service



“De Glimlach” _ The Smile



Employee-driven initiative for a pleasant work environment

“De Glimlach” _ The Quiz



“Fair trade” vending machines

When our new canteen opened in 2013, we invited “Foods4u” to install a vending machine with day-fresh soup and ready-made meals as well as a large selection of Oxfam Fairtrade products.



free fresh fruit on Monday

Monday is “fresh fruit day” in Boechout. A local grower supplies us fresh apples from his own “integrated culture”; he deploys useful insects as pest control rather than insecticides.

These apples are supplemented with various fresh “fruit of the week”.





get active

enjoy nature

Originators of the 4,1 ha “Peace Forest” & playground.



Volunteers helping to plant 5,300 trees and 3,000 shrubs on March 8, 2009.



enjoy nature

Birds-eye view of the forest, last October.



enjoy nature



REYNDERS label printing in Boechout sits in a rural area where the hives of beekeepers are still a common sight.

With the assistance of “Natuurpunt” we recently installed an attractive hostel for solitary bees and we sincerely hope to contribute to a flowery environment.

enjoy nature _ the “family day”



get active _ proud sponsors of local running events



get active _ proud of our own running team



32 Reynders Runners finished this second edition!

Thank you all for turning the 'AG Antwerp Marathon', the 'Antwerp 10 Miles', the 'Alpro Kids Run' and the 'Short Run' into a success.

Only happy faces before - and especially after - the finish and a very nice atmosphere at our tent in the business village.

A huge 'THANK YOU' to all supporters along the route!

See you next year for edition 3

get active _ cycling for all ages



get active _ proud promoters of the “bike-to-work-day”





help others

Boechout “Vooruit”



Founders of the “Theater Vooruit”, the community center for cultural events and leisure activities in Boechout’s center.

proud to host and sponsor events



investing in the next generation



REYNDERS label printing welcomes students seeking experience.

Run to Walk Again



We actively support “Run to Walk Again”, an organisation that offers get-at-able and adapted sport activities for people with mobility problems.

Bringing Light to Chopanki _ solar lamps



Diwali 2010: we donated “light” to 500 less-favored children and their families who live in Chopanki, home to REYNDERS label printing India.



permanent support for



Reynders has a long-term engagement with the Sanshil Foundation and actually pays the rent of two “basement schools” and the salary of the teachers in both schools.

support local social organisations



Gardening/landscaping is done by a small company that has a policy of also hiring people with disabilities and giving chances to refugees trying to integrate.

support local social organisations



K KALIBER
mivas

Customers looking for manual packaging or peak moment assistance are introduced to nearby social workshops for people with a labour disability.





FIETSHERSTELLING Reynders_Label Printing

door ACTIVERING DE LINK

"Activering DE LINK" uit Middelburg organiseert een activiteitenaanbod voor mensen met ernstige en langdurige psychische problemen, o.a. professionele fietsherstelling.

Reynders_Label Printing wil graag DE LINK ondersteunen door fietsherstelling aan te bieden aan zijn werknemers en hun familie.

We starten hiermee op **maandag 25 maart 2013**.

- Je schrijft je in bij Ann aan de receptie en je krijgt van haar **een invulkaartje**. Daarop geef je aan wat er moet hersteld worden en je vermeldt ook een telefoonnummer waarop "De Link" je kan bereiken als er bijkomend overleg nodig is.
- Je hangt dat kaartje aan je fiets en die breng je vóór 9:00 u. naar de **fietsenstalling bij Reynders Pharma** (rechtover de receptie). Hier haalt "De Link" de fietsen op rond 9:00 u.
- Als het om een gewoon onderhoud gaat wordt je fiets **vóór 16:30 u terug** gebracht. Zijn er grotere werken uit te voeren, dan volgt er telefonisch overleg.
- Na levering van de fiets(en) reken je onmiddellijk de onkosten af bij Ann.

Wat kost het?

- **5 euro per uur** dat er aan een fiets gewerkt wordt + extra de eventuele onderdelen b.v.:
 - nieuwe binnenband plaatsen kost 8,00 €
 - 1 spaak vervangen + centeren kost 5,50 €
 - vooras uitkuisen en opnieuw invetten kost 4,00 €
 - nieuwe derailleurketting + cassette van 6 kamwielers vervangen kost 41,00 €

De eerste ophaling beperken we tot 3 fietsen; naderhand evalueren we de actie.
Schrijf je fiets dus snel in bij Ann aan de receptie en dit tegen uiterlijk donderdag 21 maart.



"De Link" is a social organisation that supports and activates psychiatric patients. They have a bike repair shop and we have an agreement to give our cooperators' bikes a yearly check-up.

support local social organisations



MULTIVERSUM
MENTALHIEF IN ZIELEN EN DEEDEN

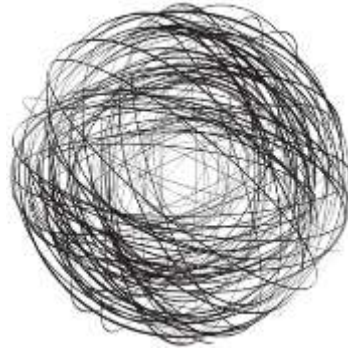


Cakes, sandwiches, snacks & bio-soup are ordered from “De Vliering”, a local workshop, run by mentally handicapped adults.



Sedex is a global not-for-profit membership organisation, home to the world's largest collaborative platform for sharing responsible sourcing data on supply chains.

We are B-member # S000000037366.



Corporate Social Responsibility

v. 12 – 22.05.2019